

Prohibition of Modern Slavery Policy

As a company we remain absolutely committed to ensuring that there is no form of slavery in our business and supply chain. We share this ethos with our suppliers and business partners, and we are dedicated to sustaining open and transparent relationships with them to ensure that the highest ethical standards are maintained regardless of where they are located.

Compliance The prevention, detection, and reporting of human rights violations in any part of our business or supply chains is the responsibility of all those working for Healthium Medtech UK Limited, and we expect our people to maintain the utmost standards in conformity with these principles.

Supply Chain We provide products and services across the UK. Our supplier (Healthium) plays a critical role in our business, and our relationship with them is based on achieving best performance, product, delivery, service, and total cost in an ethical and sustainable manner, we recognise that this may involve sensitive countries and industries.

Policies

Healthium Medtech UK Limited has a zero-tolerance approach to any form of slavery. We recognise that our responsibilities extend to our supply chain and are committed to enforcing and maintaining a supply chain process which sets out the minimum standards we expect our suppliers to abide by in connection with:

- how they treat their workforce;
- legal and regulatory compliance;
- health and safety;
- business ethics; and
- environmental standards.

As a minimum, we expect our suppliers to comply with the following requirements:

- no forced, bonded, or involuntary prison labour will be used.
- no children are to be employed; and
- employees of our suppliers shall be paid wages for standard working hours that meet or exceed national minimum requirements.

Document Revision History

Document Name	Issue Date	Revision Date	Basic Details of Change
Modern Slavery Policy	December 2022		